

**Growing TeamMates**  
 1 New Recruiting Staff Member  
 75 Recruiting Events/Campaigns  
 356 Mentor Nominations  
 308 Applications



**Keeping Kids Safe**  
 304 Screened Applicants  
 287 New Mentors Trained  
 102 Mentors Refresher Trained



# 2024-25 YEAR IN REVIEW

**Making Matches Last**  
 1,322 Matches Served  
 673 Matches Met 20 or More Times  
 4.5 Average Years of a Match



**Marking Achievements**  
 63 TeamMates Awardees  
 58% Improved Academically  
 85 TeamMates Graduates



# Play by Play

**Mentee Impacts**  
 95% Feel More Hopeful  
 97% Know Their Strengths  
 90% Engage in School/Community  
 94% Feel Ready for Graduation



**Mentor Impacts**  
 98% Feel More Hopeful  
 97% Focus on Strengths  
 98% Build High Quality Relationships  
 94% Discuss Future Goals/Dreams



**Building Community**  
 10 Generous Food Sponsors  
 511 Meals Donated  
 1,312 Community Service Projects



**National Quality Mentoring Scores**  
 4.8/5 in Program Management  
 4.6/5 in Program Operation  
 4.7/5 in Program Evaluation



**Scholarships Granted**  
 29 Student Awardees  
 \$53,300 Dollars Awarded



**Paying the Bills**  
 20 Funding/Fundraising Partners  
 1,352 Individual Donors  
 17 Grants Awarded



A Big TeamMates Thank You! None of what you saw in the **Play by Play** could happen without supporters like you. Whether you gave time, talent or treasure (*maybe some of each!*) we applaud you as part of our team.

## What's Next?

We are already building on last year's momentum, reaching toward our strategic goal of serving 2,030 youth each year by the year 2030.

Lincolniters of all ages and walks of life have been gathering every week this summer and fall to get trained. 251 of them so far!

“ My biggest impression was about how to lead the mentee to make their own decisions and empower them to do so. (Sep '25) ”

“ We all have a talent to bring to the mentorship, and each of our talents can influence the mentee. (Oct '25) ”

“ I think I found my tribe! (Jul '25) ”

## Quality Matters

Being a strengths-focused program means that we never stop thinking about how to better leverage what we do best: matching caring adults with kids who need and want them.

When we keep our mentors well-supported and tend to all the relationships that are key to our work, matches last and kids prosper.

That's why we innovate and rely on the best research and evaluation out there, including an intensive assessment of how we compare to National Quality Mentoring standards.

**ANSWER:** extremely well!

## How Can You Help?

**SO MANY WAYS!**

- Talk about TeamMates with friends, family and coworkers
- Spread the word in clubs/groups you're a part of
- [Nominate a +1 to join the team](#) (click or use QR code)
- Share TeamMates posts/events on social media
- Wear your TeamMates "I mentor will you?" T-shirt
- Put up a TeamMates yard sign
- Ask your employer about sponsoring an on-site visit



**NOMINATE HERE!**

